

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010



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#### **FINANCIAL REVIEW**

## **Summary**

This year's result is a surplus of £375k before depreciation of £1,145k and a deficit of £770k after depreciation. The balance sheet is stronger by £479k over the previous year, at £53.4m.

## **Income and Expenditure Account**

Income, at £5,012k, is £146k higher than in the previous year. Donations which are deemed to be unrestricted are included in the Income & Expenditure account (£190k of the Other income total of £248k); whereas donations, which are deemed to be restricted, do not appear here and instead are included in the Statement of Total Recognised Gains and Losses (STRGL), thus adding to the balance sheet. The figure for Endowment income represents the investment income (dividends and interest) deriving from only the unrestricted funds in the endowment, together with interest earned on bank balances, and does not reflect any capital growth in the unrestricted funds.

Academic income rose by 9.9%, having risen by 9.0% the previous year, based once again on increased student numbers. Academic income represented 32% of income. Residential & Catering income rose by 6.7% to £3,085k, representing 62% of income.

Expenditure rose by 3.0% including depreciation, or 3.9% excluding depreciation. The proportion of total expenditure (excluding depreciation) spent on staff costs increased from 52% to 54%, at £2,506k.

#### **Statement of Total Recognised Gains and Losses**

The STRGL shows an overall gain of £479k. The biggest single gain is the £1,053k unrealised gain on investment assets, which contrasts with the £1,759 unrealised loss of the previous year, bearing out the statement in last year's accounts that such unrealised losses (and gains) need to be viewed in the context of the College's long-term investment horizon. Other gains include a capital grant of £460k from the Colleges' Fund and £164k from donations.

The biggest losses are the £770k deficit from the Income & Expenditure account and the £219k actuarial loss in the College's defined benefit pension scheme (CCFPS), of which about half of the current staff are members. The overall net pension liability in the College's CCFPS scheme was £721k at 30 June 2009. Other members of staff are in the USS defined benefit pension scheme, the funding position of which is not reflected in these accounts.

## **Balance Sheet**

The increase in the balance sheet from £52.9m to £53.5m is explained in the STRGL. A number of capital transactions relating to maintenance work appear only in the balance sheet and do not appear in either the Income & Expenditure account or in the STRGL. These include the refurbishment of Selwyn Gardens House, which involved turning two flats into four offices; reclaiming an attic room in Bredon House as an office; extending the gym; fitting acoustic panels in the ceiling of the dining room; removal of asbestos-containing materials in various buildings; replacing the lead roofing on parts of the central buildings; and the refurbishment of various residential rooms.

The College's unrestricted funds amount to £50.6m and are represented in the balance sheet by operational buildings and part of the investment portfolio; and the restricted funds amount to £2.75m. The College has sufficient reserves to cover its pension liabilities. The College properties are valued at £67.3m for insurance purposes.

## The Endowment

A major change that happened in 2009-2010 relates to the College's endowment, and the investment of its funds. Until the end of the 2009-10 financial year, the College had always used London-based fund-managers, latterly Schroders, to manage and invest the College's endowment of c.£9m. In 2009-2010, the opportunity arose for the Cambridge colleges to invest in the University's £1bn Endowment Fund (CUEF), managed by the University's own Investment Office (CUIO). Wolfson was one of the first colleges to take that opportunity and endowment funds were transferred to the CUIO at the end of the financial year. The CUEF is effectively a unit trust, in which the college has purchased units, and from which it receives a monthly dividend. The amount invested was £8,493,142, including a grant from the Colleges' Fund of £459,800, which purchased 265,397

## **FINANCIAL REVIEW (continued)**

units at £32.00 each. The distribution rate for the University's financial year to 31 July 2010 was £1.4055 per unit per annum; and the distribution for the year to 31 July 2011 is £1.4543 per unit per annum.

The fund's investment objective is to achieve or exceed a long run average annual rate of total return equal to the Retail Prices Index (RPI) for each calendar year plus 5.25%, net of investment management costs. The fund has adopted a total return policy, determined by a hybrid rule with a long-term rate of 4.25% of capital value. So the investment objective is therefore RPI+1% after distributions and costs. The asset allocation of the fund has been shifting since the CUIO took over the management of the fund in 2007, away from public equity and fixed interest, towards alternative asset classes. The asset allocation as at 31 July 2009 is shown below, but it must be remembered that this represents a transitional point towards a target asset allocation.

- 55% Global equities
- 13% Real assets (including property)
- 13% Absolute return (including hedge funds)
- 11% Corporate credit
- 7% Fixed income (including cash)
- 1% Private investments

The proportion of the College's endowment funds invested in the CUEF represents about 90% of the total endowment funds. The remaining 10% continues to be held with Schroders either in illiquid private equity or in cash to match outstanding liabilities on future private equity draw-downs, and will be invested in the CUEF in due course over the next two to three years as these investments are realised. Overall, the endowment will contribute c.£350k per annum to the College's income account based on its current size.

## **Charity registration**

In September 2010 Wolfson College became a Registered Charity, regulated by the Charity Commission, with charity number 1138143.

Christopher Lawrence Bursar



#### RESPONSIBILITIES OF THE GOVERNING BODY

In accordance with the College's Statutes, the Governing Body is responsible for the administration of the College's affairs.

It is responsible for ensuring that there is an effective system of internal control and that accounting records are properly kept. It is required to present audited financial statements for each financial year, prepared in accordance with the Statutes of the University.

The Governing Body is responsible for the preparation of the financial statements in accordance with applicable United Kingdom accounting standards and to send them in the form prescribed by the University Statutes to the University.

In causing the financial statements to be prepared, the Governing Body has ensured that:

- suitable accounting policies are selected and applied consistently;
- judgements and estimates are made that are reasonable and prudent; and
- applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Governing Body is satisfied that the College has adequate resources to continue in operation for the foreseeable future. The financial statements are accordingly prepared on a going concern basis.

The Governing Body has taken reasonable steps to ensure that there are appropriate financial and management controls in place to safeguard the assets of the College and prevent and detect fraud.

Any system of internal financial control, however, can only provide reasonable, not absolute assurance against material misstatement or loss.



## INDEPENDENT AUDITORS' REPORT TO THE GOVERNING BODY OF WOLFSON COLLEGE

We have audited the financial statements of Wolfson College for the year ended 30 June 2010 which comprise the statement of principal accounting policies, the income and expenditure account, the statement of total recognised gains and losses, the balance sheet, the cash flow statement, the reconciliation of net cash flow to movement in net funds, and the related notes 1 to 24. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the Governing Body, in accordance with our engagement letter dated 29 September 2010. Our audit work has been undertaken so that we might state to the Governing Body those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and the Governing Body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of the College's Governing Body and auditors

As described in the statement of responsibilities of the Governing Body, the Governing Body is responsible for preparing the financial statements in accordance with applicable United Kingdom Generally Accepted Accounting Practice and the provisions of the Statutes of the College and the University of Cambridge.

Our responsibility is to audit the financial statements in accordance with relevant United Kingdom legal and regulatory requirements and International Auditing Standards (UK & Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, with the Statutes of the University of Cambridge, and with the provisions of the Statutes of the College. In addition, we report whether the University Contribution has been correctly calculated in accordance with the provisions of University Statute G, II.

We also report if, in our opinion, the Financial Review is not consistent with the financial statements, the College has not kept proper accounting records, or if we have not received all the information and explanations we require for our audit.

We read the other information contained in the accounts for the above year as described in the contents section and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements.

## **Basis of audit opinion**

We conducted our audit in accordance with International Auditing Standards (UK & Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made in the preparation of the financial statements and of whether the accounting policies are appropriate to the circumstances of the College, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

## Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the College as at 30 June 2010 and of the College's income and expenditure for the year then ended and have been properly prepared in accordance with the Statutes of the College and the University and the accounting policies set out therein.

In our opinion, in all material respects, the contribution return due from the College to the University has been correctly completed in accordance with the provisions of Statute G, II of the University of Cambridge.

Deloitte LLP

Chartered Accountants and Registered Auditors, Cambridge, United Kingdom 3 November 2010



#### STATEMENT OF PRINCIPAL ACCOUNTING POLICIES

## **Basis of preparation**

The accounts have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge and applicable United Kingdom Accounting Standards.

## **Basis of accounting**

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of investment assets and the depreciated replacement cost of freehold land and buildings.

#### **Basis of consolidation**

The College has three subsidiary companies, each of which is dormant. The financial statements of Lee Library Ltd, Wolfson College Cambridge Properties Ltd. and Wolfson College Developments Ltd have not been consolidated in the financial statements of the College. The activities of student societies have not been consolidated, because they are not within the control of the college.

## Recognition of income

All income is credited to the Income and Expenditure Account on an accruals basis. Unrestricted donations and benefactions are shown as income in the year in which they arise. Donations and benefactions to restricted funds are accounted for as permanent or expendable endowments.

Income earned on investments is recognised in the same way, according to the unrestricted or restricted nature of the fund to which it is apportioned. Any income earned in excess of that applied to the restricted purpose is transferred to accumulated income within the endowment fund.

Restricted donations and benefactions to be recognised as income in future periods are shown in the Statement of Total Recognised Gains and Losses.

## **Accounting for charitable donations**

Charitable donations are recognised in the accounts when the charitable donation has been received or if, before receipt, there is sufficient evidence to provide the necessary certainty that the donation will be received and the value of the incoming resources can be measured with sufficient reliability.

## **Pension schemes**

The College participates in both the Cambridge Colleges Federated Pension Scheme, with its employees contracted in to the State Second Pension (S2P), formerly the State Earnings-Related Pension Scheme (SERPS), and the Universities Superannuation Scheme, which is contracted out of the State Second Pension (S2P), formerly the State Earnings-Related Pension Scheme (SERPS). Both are defined benefit schemes, the assets of which are held in separate trustee-administered funds.

In each scheme, the funds are valued every three years by a professionally qualified independent actuary using the projected unit method, and the rates of contribution payable are determined by the trustee on the advice of the actuary. In the intervening years the actuary reviews the progress of the scheme. Pension costs are assessed in accordance with the advice of the actuary, based on the latest actuarial valuation of the scheme, and are accounted for on the basis of charging the cost of providing pensions over the period during which the College benefits from the employees' services.

## **Tangible fixed assets**

#### a. Land and buildings

Buildings held for operational purposes are stated at depreciated replacement cost as they are specialised assets. In accordance with FRS 15 'Tangible Fixed Assets', individual freehold buildings are re-valued every five years. The most recent formal valuation was carried out as at 30 September 2008 by Gerald Eve, Chartered Surveyors. In accordance with FRS 15, interim valuations are not carried out within three years of the last formal valuation as this is deemed to be inappropriate for cost/benefit reasons. Buildings are depreciated over 50 years, commencing in the year ended 30 June 2004. Freehold land is not capitalised.

Where buildings are acquired with the aid of specific bequests or donations they are capitalised and depreciated as above. The related benefactions are credited to a deferred capital grant and are released to the Income and Expenditure Account over the expected useful economic life of the related asset on a basis



## STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (continued)

consistent with the depreciation policy. Finance costs, which are directly attributable to the construction of buildings, are not capitalised as part of the cost of those assets.

In accordance with FRS 15, interim valuations are not carried out within 3 years of the last formal valuation as this is deemed to be inappropriate for cost/benefit reasons.

## b. Maintenance and Renewal of premises

The College has a rolling maintenance plan, which is reviewed on an annual basis. The cost of routine maintenance is charged to the Income and Expenditure account as it is incurred. The College also has a major renewal programme, the costs of which are treated as capital improvements which bear upon the depreciated replacement cost of buildings.

## c. Furniture, fittings and equipment

Assets are capitalised and depreciated over their expected useful life as follows:

Furniture and fittings 10% per annum General equipment 20% per annum Computer equipment 25% per annum

Where equipment is acquired with the aid of specific bequests or donations it is capitalised and depreciated as above. The related benefactions are credited to a deferred capital account and are released to the Income and Expenditure Account over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

#### d. Heritage Assets

Silver, works of art and other artefacts not related to education are included in the balance sheet at cost or valuation, where such cost or valuation is reasonably obtainable. Heritage assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material.

#### **Investments**

Investments are included in the balance sheet at market value. Securities are shown at their market value. For listed investments this is the middle market quotation ruling at the close of business on 30 June, translated for overseas investments into sterling at the rates of exchange ruling at that date.

Investment income is recognised as and when dividends and interest become receivable. Interest on bank deposits is included as earned.

## Stocks

Stocks are stated at the lower of cost and net realisable value.

## **Provisions**

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

## **Taxation**

The College is an exempt charity within the meaning of Schedule 2 of the Charities Act 1993 and is a charity within the meaning of Section 506 (1) of the Taxes Act 1988. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

## Contribution under Statute G,II

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. Contribution is used to fund grants to colleges from the Colleges' Fund. The College may from time to time be eligible for such grants.



#### **DEFINITION OF TERMS**

Capital and Reserves are classified under the following terms:

**Restricted Funds** funds, the income of which may only be used for a particular purpose, i.e. subject to a

legally binding restriction such as a trust deed or will, or an implied trust

**Unrestricted Funds** funds, the income of which may be used for any purpose

**Designated Funds** unrestricted funds, the income of which the Governing Body has decided to use for a

particular purpose

**Undesignated Funds** unrestricted funds, the income of which may be used for any purpose

Permanent Capital capital which the Governing Body has no power to convert to income and apply as

such

**Expendable Capital** capital which the Governing Body has the power to convert to income and apply as

such

**General Capital** capital which can be used for revenue purposes

**Corporate Capital** capital which cannot be used for revenue purposes

**Trust Funds** funds, the use of which is governed by the terms of a trust deed or an implied trust

**Revaluation Reserve** a reserve comprised of the market value of investment assets less their

historic cost



INCOME & EXPENDITURE ACCOUNT			
Year to 30 June		2010	2009
		£' 000	£' 000
INCOME	Note		
Academic	1	1,610	1,465
Residential and Catering	2	3,085	2,892
Endowment Income and Interest	3	69	167
Other			342
other	4	248	342
Total Income		5,012	4,866
EXPENDITURE			
Education	5	2,132	2,002
Residential and Catering	6	3,388	3,328
Development and Alumni Relations	7	190	220
Other	8	72	65
Total Expenditure	_	5,782	5,615
Operating Deficit		(770)	(749)
Contribution to Colleges' Fund		-	-
NET Deficit	_	(770)	(749)

Income and expenditure are in respect of continuing activities.

Expenditure includes depreciation of £1,145,000 (£1,153,000 in 2009). Depreciation is allocated as follows:

 Education
 £276,000 (£242,000 in 2009)

 Residential and Catering
 £854,000 (£911,000 in 2009)

 Development and Alumni Relations
 £15,000 (£nil in 2009)



# STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

Year to 30 June	2010	2010		2010	2009
	Restricted Funds	Unrestric	ted Funds	Total	Total
	£' 000	Designated £' 000	Undesignated £' 000	£' 000	£' 000
Balance at 1 July 2009	2,567	975	49,337	52,879	49,503
Unrealised gain / (loss) on investment assets	215	151	687	1,053	(1,759)
Net withdrawal from funds	(204)	-	-	(204)	(151)
(Deficit) / surplus for the year	-	34	(804)	(770)	(749)
Donations	149	-	15	164	153
Transfers	23	(51)	23	(5)	-
Gain on revaluation of tangible fixed assets	-	-	-	-	5,617
Capital grants from Colleges' Fund	-	-	460	460	445
Actuarial loss in pension scheme	-	-	(219)	(219)	(180)
Total recognised gains for the					
year	183	134	162	479	3,376
Balance at 30 June 2010	2,750	1,109 49,499		53,358	52,879



BALANCE SHEET			
As at 30 June		2010	2009
		£' 000	£' 000
	Note		
FIXED ASSETS			
Tangible Assets	10	44,792	45,721
Investments	11	9,475	7,181
Total Fixed Assets		54,267	52,902
CURRENT ASSETS			
Stocks		74	74
Debtors	12	371	371
Cash		1,345	2,147
Total Current Assets		1,790	2,592
CURRENT LIABILITIES			
Creditors: amounts falling due within one year	13	(778)	(894)
Net Current Assets		1,012	1,698
Total Assets less Current Liabilities		55,279	54,600
Creditors: amounts falling due after more than one year	14	(1,200)	(1,200)
NET ASSETS excluding pension liability		54,079	53,400
Defined benefit pension liability	23	(721)	(521)
NET ASSETS including pension liability		53,358	52,879
Restricted funds	15	2,750	2,567
Unrestricted funds	15	50,608	50,312
TOTAL FUNDS	_	53,358	52,879

Approved on behalf of the Governing Body

Christopher Lawrence Bursar 3 November 2010



CASH FLOW STATEMENT			
Year to 30 June		<b>2010</b> £' 000	<b>2009</b> £' 000
	Note		
Net cash inflow from operating activities	20a	20	421
Net cash outflow from returns on investments and servicing of finance	20b	(58)	(136)
Net cash outflow from capital transactions	20c	(764)	(611)
Net cash outflow before financing		(802)	(326)
Net cash inflow from financing	20d	-	780
(Decrease) / increase in cash in year	•	(802)	454
Reconciliation of Net Cash Flow to Movement in Net Funds			
(Decrease) / increase in cash in year	21	(802)	454
Change in net debt	21	-	(780)
Cash flow relating to purchase and sale of investments	21	1,241	336
Non-cash movements in investments	21	1,053	(1,759)
Movement in net funds during the year	•	1,492	(1,749)
Opening net funds	21	8,128	9,877
Closing net funds	21	9,620	8,128



NOTES TO THE ACCOUNTS		
Year to 30 June	2010	2009
1 ACADEMIC INCOME	£' 000	£' 000
College Fees	262	207
Publicly-funded undergraduate rate (£3,744) Privately-funded undergraduate rate (£4,272)	263 190	207 200
Graduate rate (£2,184)	921	854
Other	236	204
	1.610	1 465
	1,610	1,465
2 RESIDENTIAL and CATERING INCOME		
a Members		
Accommodation	2,384	2,285
Catering	620	546
	3,004	2,831
b Non-members Accommodation	53	28
Catering	28	33
•	81	61
Total Residential and Catering Income	3,085	2,892
3 ENDOWMENT INCOME and INTEREST		
Income from unrestricted funds:		
Quoted securities - equities	54	71
Quoted securities - fixed interest Unquoted securities - equities	1 8	6 10
Cash	6	80
	69	167
4 OTHER INCOME		
Donations to Designated Funds	106	81
Donations to Unrestricted, Undesignated Funds	84	206
Release of Deferred Capital Grants	58	55
	248	342



	NOTES TO THE ACCOUNTS		
	Year to 30 June	2010	2009
		£' 000	£' 000
5	EDUCATION EXPENDITURE		
	Teaching	760	669
	Tutorial	464	427
	Admissions	309	314
	Research	281	265
	Scholarships and Awards	94	101
	Other Educational Facilities	198	200
	College Courses	26	26
		2,132	2,002
6	RESIDENTIAL and CATERING EXPENDITURE		
	Accommodation	2,451	2,400
	Catering	937	928
		3,388	3,328
7	DEVELOPMENT and ALUMNI RELATIONS EXPENDITURE		
	Development and Alumni Relations	190	220
8	OTHER EXPENDITURE		
	Loan Interest, etc	58	52
	Amenities	14	13
		72	65
			33



Year to 30 June

9	ANALYSIS OF EXPENDITURE	BY ACTIVI	ТҮ	Staff Costs Note 19 2010	Expenses	Depreciation 2010	Total
		Note		£' 000	<b>2010</b> £' 000	£' 000	<b>2010</b> £' 000
	Education	5		683	1,173	276	2,132
	Residential and Catering Development and Alumni	6		1,735	799	854	3,388
	Relations	7		88	87	15	190
	Other	8		-	72	-	72
			- -	2,506	2,131	1,145	5,782
				<b>2009</b> £' 000	<b>2009</b> £' 000	<b>2009</b> £' 000	<b>2009</b> £' 000
	Education	5		623	1,137	242	2,002
	Residential and Catering Development and Alumni	6		1,624	793	911	3,328
	Relations	7		84	136	_	220
	Other	8		-	65	-	65
			<del>-</del>	2,331	2,131	1,153	5,615
			_				
10	TANGIBLE FIXED ASSETS		2010	2010	2010	2010	2009
			Freehold Buildings	Furniture, Fittings, Equipment	Silverware, Pictures, Artefacts	Total	Total
			£' 000	£' 000	£' 000	£' 000	£' 000
	Cost or Depreciated Replace	ement Cost	t				
	As at 1 July		50,423	1,784	365	52,572	45,917
	Additions at Cost Increase in Depreciated		157	59	-	216	1,038
	Replacement Cost of Freeho Buildings	ld	-	-	-	-	5,617
	Cost or Depreciated Replacement Cost as at 30 J	une	50,580	1,843	365	52,788	52,572
	Depreciation						
	As at 1 July		5,571	1,280	-	6,851	5,698
	Charge for the Year	_	1,008	137	-	1,145	1,153
	Depreciation as at 30 June		6,579	1,417	-	7,996	6,851
	Net Book Value						
	As at 30 June 2010	-	44,001	426	365	44,792	45,721
	As at 30 June 2009	: -	44,852	504	365	45,721	40,219
		•				_	

The insured value of freehold buildings as at 30 June 2010 was £67,297,742 (£67,297,742 in 2009).

Buildings are shown at depreciated replacement cost. The current valuation figure was obtained in 2008. Historical cost records are not available.

Properties were valued as at 30 September 2008 by Gerald Eve LLP, Chartered Surveyors, as External Valuers, on the basis of reinstatement cost, in accordance with the Royal Institution of Chartered Surveyors Valuation Standards, sixth edition.



	NOTES TO THE ACCOUNTS		
	Year to 30 June	2010	2009
		£' 000	£' 000
11	INVESTMENT ASSETS		
	Market Value at 1 July	7,181	8,604
	Income retained in Fund	71	138
	Management charges	(13)	(2)
	Net additional investments	1,183	200
	Net gain / (loss) on revaluation at 30 June	1,053	(1,759)
	Market Value at 30 June	9,475	7,181
	Represented by:		
	Quoted securities - equities	-	4,222
	Unquoted securities - unit trust	8,493	-
	Unquoted securities - equities	531	1,480
	Cash held for reinvestment	451	1,479
	Total	9,475	7,181

The College owns 100% of the issued ordinary £1 shares of Lee Library Ltd., Wolfson College Cambridge Properties Ltd. and Wolfson College Development Ltd., all of which are companies incorporated in the United Kingdom. All three subsidiary companies are dormant.

12	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR
	Members of the College

	Members of the College	205	214
	Subsidiary companies	1	1
	Other debtors	165	156
	Total	371	371
13	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	Social Security and Other Taxation	47	45
	Members of the College	111	101
	Other creditors	620	748
	Total	778	894
14	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
	Bank Loan - secured on the College's Investment portfolio		
	Repayable: - in more than five years	1,200	1,200
	Total	1,200	1,200

The rate of interest payable on the loan is 4.808% fixed plus a marginal variable rate.

The marginal variable rate averaged 0.006% during 2009/10. The loan is repayable in September 2048.



## Year to 30 June

## 15 RESERVES

Restricted Funds				Expendable Capital	Permanent Capital	Total 2010	Total 2009
Restricted Funds						-1	-1
Sundry Funds			Note	£' 000	£' 000	£' 000	£' 000
Deferred Capital Grants         16b         1,466         -         1,466         1,444           Unrestricted Funds         Designated Funds         Sundry Funds         16d         902         207         1,109         975           Undesignated Funds         Corporate Capital         16d         2.2         7,250         7,250         5,928           General Capital         16d         42,249         -         42,249         43,409           Total Funds - used for Collegiate purposes         45,267         8,091         53,358         52,879           16         MOVEMENTS IN RESERVES         2         2010         2009           a         Restricted Trust Funds         2         1,123         1,313         1,313         1,313         1,513           Donations received         2         4         1,444         1,51 <th< td=""><td></td><td></td><td>4.6-</td><td>650</td><td>62.4</td><td>4 204</td><td>4 422</td></th<>			4.6-	650	62.4	4 204	4 422
Unrestricted Funds:		•			634		
Designated Funds:   Sundry Funds   16d   902   207   1,109   75   75   75   75   75   75   75   7			100	1,466	-	1,466	1,444
Sundry Funds   16d   902   207   1,109   975   10designated Funds   16d   42,249   7,250							
Undesignated Funds         1 of 2 corporate Capital         1 of 3 day 2 day 3		_	164	902	207	1 100	075
Corporate Capital   16d   42,249   - 42,249   43,400   42,249   - 42,249   43,400   42,249   - 42,249   43,400   43,240   43,2			100	302	207	1,109	973
MOVEMENTS IN RESERVES		_	16d	_	7 250	7 250	5 928
Total Funds - used for Collegiate purpose         45,267         8,091         53,358         52,879           16         MOVEMENTS IN RESERVES         2000         € 000         <				42 249	-		
MOVEMENTS IN RESERVES		·	•		9 001		
Restricted Trust Funds		i otal Funds - used for Collegiate p	ourposes	45,267	8,091	53,358	52,879
Balance at 1 July         1,123         1,319           Donations received         134         151           Transfers         5         16           Income from Investments         5         16           Expenditure from funds         (151)         (112)           Increase / (decrease) in market value of investment assets         215         (251)           Balance at 30 June         1,284         1,284         1,284           Balance at 1 July         1,444         1,499         1,466         1,444         1,499           Donations received         15         -         65         -         -         1,466         1,444         1,499         -	16	MOVEMENTS IN RESERVES					
Donations received   134   151   171   1	а	Restricted Trust Funds					
Transfers         (42)         1 come from Invostments         5         16           Expenditure from funds Increase / (decrease) in market value of investment assets         (151)         (112)           Balance at 30 June         1,284         1,284         1,284           b Deferred Capital Grants         1,444         1,499         1,444         1,499           Donations received         15         1,466         1,55         -           Released in year         65         -         65         -           Released in year         5         5         5         -           Balance at 30 June         1,466         1,446         1,499           Decrease in unrealised gain for the year         5         5         -           Balance at 3 June         2         5         -         -           Balance at 3 June         -         2         -         -         -           6 General Reserves         Corporate         Reserves         Ceneral         Total         Total           Balance at 1 July         5,928         975         43,409         50,312         46,389           Grant from Colleges' Fund         460         -         460         -         460         - </td <td></td> <td>Balance at 1 July</td> <td></td> <td></td> <td></td> <td>1,123</td> <td>1,319</td>		Balance at 1 July				1,123	1,319
Income from Investments   16   Expenditure from funds   (151)   (112)   (112)   (112   (112)   (112   (112)		Donations received				134	151
Expenditure from funds   (151)   (112)   Increase / (decrease) in market value of investment assets   215 (251)   (2		Transfers				(42)	-
Increase / (decrease) in market value of investment assets						_	
b         Deferred Capital Grants           Balance at 1 July         1,449           Donations received         15           Transfers         65           Released in year         565           Balance at 30 June         1,466           CRevaluation Reserve         1,466           Balance at 1 July         5           Decrease in unrealised gain for the year         5           Balance at 30 June         296           Decrease in unrealised gain for the year         5           Balance at 1 July         5           Corporate         Reserves           Capital         Reserves           Reserves         2010           Balance at 1 July         5,928           Foral         460           Balance at 1 July         5,928           Grant from Colleges' Fund         460           Donations         15           Surplus / (deficit) for the year         3           Gain on revaluation of fixed assets         3           Actuarial loss on pension scheme         1           Transfers         16           Increase / (decrease) in market         1           Value of investments         687           15		The state of the s					
b         Deferred Capital Grants           Balance at 1 July         1,444         1,499           Donations received         15         -           Transfers         65         -           Released in year         (58)         (55)           Balance at 30 June         1,466         1,444           C         Revaluation Reserve         -         296           Balance at 1 July         -         296           Decrease in unrealised gain for the year         -         -         296           Balance at 30 June         -         -         -         296           Decrease in unrealised gain for the year         -         -         -         296           Decrease in unrealised gain for the year         -         -         -         -         296           Decrease in unrealised gain for the year         -         -         -         -         296           decrease in unrealised gain for the year         -		Increase / (decrease) in market val	ue of investment ass	ets	-	215	(251)
Balance at 1 July         1,444         1,499           Donations received         15         -           Transfers         65         -           Released in year         (58)         (55)           Balance at 30 June         1,466         1,444           c         Revaluation Reserve         Balance at 1 July         -         296           Decrease in unrealised gain for the year Balance at 30 June         Corporate Capital Reserves         Reserves Reserves         2010         2009           d         General Reserves         Corporate Capital Reserves         Reserves Reserves         2010         2009           Balance at 1 July         5,928         975         43,409         50,312         46,389           Grant from Colleges' Fund         460         -         -         460         445           Donations         15         -         -         15         2           Surplus / (deficit) for the year         -         34         (804)         (770)         (749)           Gain on revaluation of fixed assets         -         -         -         -         5,617           Actuarial loss on pension scheme         -         -         (219)         (219)         (180)		Balance at 30 June			=	1,284	1,123
Donations received   Transfers   Feleased in year   Feleased   Feleased	b	<b>Deferred Capital Grants</b>					
Transfers         65         -           Released in year         (58)         (55)           Balance at 30 June         1,466         1,444           c         Revaluation Reserve         296           Balance at 1 July         296         -         (296)           Decrease in unrealised gain for the year Balance at 30 June         Corporate         Designated Reserves         General Reserves         Total Capital Reserves         Reserves Reserves         2010         2009           Balance at 1 July         5,928         975         43,409         50,312         46,389           Grant from Colleges' Fund         460         -         -         460         445           Donations         15         -         -         5,617           Surplus / (deficit) for the year         -         34         (804)         (770)         (749)           Gain on revaluation of fixed assets         -         -         40         450           Actuarial loss on pension scheme         -         -         (219)         (219)         (180)           Transfers         160         (51)         (137)         (28)         -           Increase / (decrease) in market value of investments         687         151 <td></td> <td>Balance at 1 July</td> <td></td> <td></td> <td></td> <td>1,444</td> <td>1,499</td>		Balance at 1 July				1,444	1,499
Released in year         (58)         (55)           Balance at 30 June         1,466         1,444           c         Revaluation Reserve         296           Balance at 1 July         -         296           Decrease in unrealised gain for the year         -         (296)           Balance at 30 June         -         -         (296)           d         General Reserves         Corporate         Designated         General         Total         Total           E         Capital         Reserves         Reserves         2010         2009           Balance at 1 July         5,928         975         43,409         50,312         46,389           Grant from Colleges' Fund         460         -         -         460         445           Donations         15         -         -         15         2           Surplus / (deficit) for the year         -         34         (804)         (770)         (749)           Gain on revaluation of fixed assets         -         -         -         5,617           Actuarial loss on pension scheme         -         -         (219)         (219)         (180)           Transfers         160         (51)		Donations received				15	-
Balance at 30 June         1,466         1,444           c         Revaluation Reserve Balance at 1 July         -         296           Decrease in unrealised gain for the year Balance at 30 June         Corporate Capital         Designated Reserves         General Reserves         Total Total Reserves         Total Reserves         Private Priv		Transfers				65	-
c         Revaluation Reserve Balance at 1 July         Corporate         Designated Reserves         General Reserves         Total Capital Properties         Reserves Reserves         2010 2009           Balance at 1 July         5,928         975         43,409         50,312         46,389           Grant from Colleges' Fund Donations         15         -         -         15         2           Surplus / (deficit) for the year Gain on revaluation of fixed assets Actuarial loss on pension scheme Transfers Increase / (decrease) in market value of investments         687         151         -         838         (1,212)		Released in year				(58)	(55)
Balance at 1 July         -         296           Decrease in unrealised gain for the year Balance at 30 June         Corporate         Designated Reserves         General Reserves         Total Total Total Reserves           d         General Reserves         Corporate Private         Designated Reserves Reserves Reserves         2010 Private           Balance at 1 July         5,928         975 Private         43,409 Private         50,312 Private           Grant from Colleges' Fund         460 Private         460 Private         460 Private         460 Private           Donations         15 Private         34 Reserves Reserves         15 Private         46,389 Private           Surplus / (deficit) for the year         460 Private         460 Private         460 Private         460 Private           Surplus / (deficit) for the year         34 Reserves Reserves         15 Private         46,389 Private         46,389 Private           Surplus / (deficit) for the year         15 Private         1		Balance at 30 June			=	1,466	1,444
Corporate   Designated   General   Total   Total	С					-	296
Corporate   Designated   General   Total   Total		Decrease in unrealised gain for the	year			_	(296)
Capital         Reserves         Reserves         2010         2009           £' 000		=	•		•	-	
Capital         Reserves         Reserves         2010         2009           £' 000	d	General Reserves	Corporate	Designated	General	Total	Total
Balance at 1 July       5,928       975       43,409       50,312       46,389         Grant from Colleges' Fund       460       -       -       460       445         Donations       15       -       -       15       2         Surplus / (deficit) for the year       -       34       (804)       (770)       (749)         Gain on revaluation of fixed assets       -       -       -       -       5,617         Actuarial loss on pension scheme       -       -       (219)       (219)       (180)         Transfers       160       (51)       (137)       (28)       -         Increase / (decrease) in market       687       151       -       838       (1,212)				_	Reserves	2010	2009
Grant from Colleges' Fund       460       -       -       460       445         Donations       15       -       -       15       2         Surplus / (deficit) for the year       -       34       (804)       (770)       (749)         Gain on revaluation of fixed assets       -       -       -       -       5,617         Actuarial loss on pension scheme       -       -       (219)       (219)       (180)         Transfers       160       (51)       (137)       (28)       -         Increase / (decrease) in market       687       151       -       838       (1,212)			£' 000	£' 000	£' 000	£' 000	£' 000
Grant from Colleges' Fund       460       -       -       460       445         Donations       15       -       -       15       2         Surplus / (deficit) for the year       -       34       (804)       (770)       (749)         Gain on revaluation of fixed assets       -       -       -       -       5,617         Actuarial loss on pension scheme       -       -       (219)       (219)       (180)         Transfers       160       (51)       (137)       (28)       -         Increase / (decrease) in market       687       151       -       838       (1,212)		Balance at 1 July	5,928	975	43,409	50,312	46,389
Surplus / (deficit) for the year       -       34       (804)       (770)       (749)         Gain on revaluation of fixed assets       -       -       -       -       5,617         Actuarial loss on pension scheme       -       -       (219)       (219)       (180)         Transfers       160       (51)       (137)       (28)       -         Increase / (decrease) in market       687       151       -       838       (1,212)			460	-	-		445
Gain on revaluation of fixed assets       -       -       -       -       5,617         Actuarial loss on pension scheme       -       -       (219)       (219)       (180)         Transfers       160       (51)       (137)       (28)       -         Increase / (decrease) in market       687       151       -       838       (1,212)		_	15	-	-	15	2
Actuarial loss on pension scheme       -       -       (219)       (219)       (180)         Transfers       160       (51)       (137)       (28)       -         Increase / (decrease) in market       value of investments       687       151       -       838       (1,212)		Surplus / (deficit) for the year	-	34	(804)	(770)	(749)
Transfers       160       (51)       (137)       (28)       -         Increase / (decrease) in market       value of investments       687       151       -       838       (1,212)			-	-	-	-	
Increase / (decrease) in market value of investments 687 151 - 838 (1,212)		Actuarial loss on pension scheme	-	-	(219)	(219)	
value of investments 687 151 - 838 (1,212)		Transfers	160	(51)	(137)	(28)	-
		Increase / (decrease) in market					
Balance at 30 June 7,250 1,109 42,249 50,608 50,312		value of investments	687	151		838	(1,212)
		Balance at 30 June	7,250	1,109	42,249	50,608	50,312



Year to 30 June

# 16 MOVEMENTS IN RESERVES (contd)

e Summary	Balance at	Movement	Movement in Year	
e Julillary	01/07/2009	Reduction	Increase	30/06/2010
	£' 000	£' 000	£' 000	£' 000
Restricted Funds				
Expendable capital	2,028	(287)	375	2,116
Permanent capital	539	(42)	137	634
Unrestricted Funds				
Designated Funds:				
Expendable capital	801	(122)	223	902
Permanent capital	174	(5)	38	207
Undesignated Funds:				
Expendable capital	43,409	(1,160)	-	42,249
Permanent capital	5,928	-	1,322	7,250
	52,879	(1,616)	2,095	53,358

# 17 ANALYSIS OF RESTRICTED AND DESIGNATED UNRESTRICTED

	Restricted	Designated	Total	Total
	Funds	Unrestricted	2010	2009
		Funds		
	£' 000	£' 000	£' 000	£' 000
Fellowships Funds	330	118	448	382
Scholarships Funds	309	799	1,108	899
Library Funds	196	1	197	155
Support Funds	419	36	455	422
Travel Grants Funds	27	-	27	25
Prizes Funds	3	5	8	8
Building Grants	1,466	-	1,466	1,444
Other Funds	-	150	150	207
	2.750	1.109	3.859	3.542

## **18 CAPITAL ALLOCATION**

Capital is invested in the following categories of assets:	Net Current Assets	Fixed Assets less >1 Yr	Investment Assets	Total 2010	Total 2009
	£' 000	Creditors £' 000	£' 000	£' 000	£' 000
Restricted Funds					
Expendable capital	15	1,466	635	2,116	2,028
Permanent capital	20	-	614	634	539
Unrestricted Funds					
Designated Funds:					
Expendable capital	131	-	771	902	801
Permanent capital	2	-	205	207	174
Undesignated Funds					
Expendable capital	844	41,405	-	42,249	43,409
Permanent capital		-	7,250	7,250	5,928
Total at 30 June 2010	1,012	42,871	9,475	53,358	
Total at 1 July 2009	1,698	44,000	7,181	_	52,879



## Year to 30 June

## 19 STAFF

С

			College Fellows	Non- Academic	Total 2010	Total 2009
		Note	£' 000	£' 000	£' 000	£' 000
	Staff Costs:					
	Salaries		291	1,783	2,074	1,898
	Social security costs Other pension costs		23 34	124 251	147 285	135 298
	Other pension costs	•				
		;	348	2,158	2,506	2,331
	Average Staff numbers (full-time equivalents) Academic				9	9
	Non-academic				78	76
	There were 162 Fellows in the Governing Body, declared above.	as at 1	October 200	9, 20 of whor	n were stipen	diary, as
					2010	2009
					£' 000	£' 000
20	CASH FLOW					
а	Operating Activities					
	Operating Deficit	40			(770)	(749)
	Depreciation Decrease in stocks	10			1,145	1,153 7
	Decrease in debtors	12			-	4
	(Decrease) / increase in creditors	13			(116)	174
	Movement in pension deficit			_	(239)	(168)
	Net cash inflow from operating activities			_	20	421
b	Returns on Investments and Servicing of					
	Finance					
	Retained Endowment income	11			(71)	(138)
	Investment management fees  Net cash outflow from returns on			_	13	2
	investments and servicing of finance				(58)	(136)
	_			_	(36)	(130)
	Contribution to Colleges Fund			_		
С	Capital Transactions Receipts re-invested				160	180
	Capital Grant received from Colleges Fund				460	445
	Donations to Permanent Capital				15	2
	Total capital receipts			_	635	627
	Payments to acquire tangible fixed assets	10		_	(216)	(1,038)
	Payments to acquire investment assets	11		_	(1,183)	(200)
	Total capital expenditure				(1,399)	(1,238)
	Net cash outflow from capital transactions			_	(764)	(611)
d	Financing			_		
	Long-term loans repaid				-	(420)
	Long-term loans received			_		1,200
	Net cash inflow from financing			_		780



## Year to 30 June

# 21 ANALYSIS OF CHANGES IN NET FUNDS

		At 1 July 2009 £' 000	Cash Flows £' 000	Other Changes £' 000	At 30 June 2010 £' 000	
	Cash at Bank and in hand Bank loan	2,147 (1,200)	(802)	-	1,345 (1,200)	
	Net liquid funds	947	(802)	-	145	
	Investments in securities Short term investments	5,701 1,480	1,183 58	1,053	7,937 1,538	
	Net funds	8,128	439	1,053	9,620	
22	ENDOWMENTS					
а	Corporate Capital		Capital	Accumulated Income	Total 2010	Total 2009
			£' 000	£' 000	£' 000	£' 000
	Balance at 1 July		5,928	-	5,928	7,384
	New Endowments Investment Income		475 -	- 55	475 55	447 103
	Expenditure Increase / (decrease) in market		-	(55)	(55)	(103)
	value of investment assets		687	-	687	(995)
	Transfers	_	160	-	160	(908)
	Balance at 30 June	=	7,250	-	7,250	5,928
b	Restricted Funds		Capital	Accumulated Income	Total 2010	Total 2009
				כי מממ		CI OOO
			£' 000	£' 000	£' 000	£' 000
	Balance at 1 July		1,046	77	1,123	1,319
	New Endowments			77 -	1,123 134	1,319 151
	New Endowments Investment Income Expenditure Increase / (decrease) in market		1,046	77	1,123	1,319
	New Endowments Investment Income Expenditure		1,046 134 - (90) 215	77 - 5	1,123 134 5 (151)	1,319 151 16
	New Endowments Investment Income Expenditure Increase / (decrease) in market value of investment assets	_	1,046 134 - (90)	77 - 5	1,123 134 5 (151)	1,319 151 16 (112)
c	New Endowments Investment Income Expenditure Increase / (decrease) in market value of investment assets Transfers		1,046 134 - (90) 215 (42)	77 - 5 (61) 21  Accumulated	1,123 134 5 (151) 215 (42) 1,284	1,319 151 16 (112) (251) - 1,123
c	New Endowments Investment Income Expenditure Increase / (decrease) in market value of investment assets Transfers Balance at 30 June		1,046 134 - (90) 215 (42) <b>1,263</b>	77 - 5 (61) - - 21	1,123 134 5 (151) 215 (42) 1,284	1,319 151 16 (112) (251) - 1,123
c	New Endowments Investment Income Expenditure Increase / (decrease) in market value of investment assets Transfers Balance at 30 June		1,046 134 - (90) 215 (42) 1,263	77 - 5 (61) 21  Accumulated Income	1,123 134 5 (151) 215 (42) 1,284 Total 2010	1,319 151 16 (112) (251) - 1,123 Total 2009
c	New Endowments Investment Income Expenditure Increase / (decrease) in market value of investment assets Transfers Balance at 30 June  Designated Funds  Balance at 1 July New Endowments Investment Income Expenditure		1,046 134 - (90) 215 (42) 1,263 Capital £' 000 916	77 - 5 (61) 21  Accumulated Income £' 000	1,123 134 5 (151) 215 (42) 1,284 Total 2010 £' 000 975	1,319 151 16 (112) (251) - 1,123 Total 2009 £' 000 1,133
c	New Endowments Investment Income Expenditure Increase / (decrease) in market value of investment assets Transfers Balance at 30 June  Designated Funds  Balance at 1 July New Endowments Investment Income Expenditure Increase / (decrease) in market value of investment assets		1,046 134 - (90) 215 (42) 1,263 Capital £'000 916 106 - (20)	77 - 5 (61) 21  Accumulated Income £' 000 59 - 7	1,123 134 5 (151) 215 (42) 1,284 Total 2010 £' 000 975 106 7 (79)	1,319 151 16 (112) (251) - - 1,123 Total 2009 £' 000 1,133 81 14
c	New Endowments Investment Income Expenditure Increase / (decrease) in market value of investment assets Transfers Balance at 30 June  Designated Funds  Balance at 1 July New Endowments Investment Income Expenditure Increase / (decrease) in market		1,046 134 - (90) 215 (42) 1,263 Capital £' 000 916 106 - (20)	77 - 5 (61) 21  Accumulated Income £' 000 59 - 7	1,123 134 5 (151) 215 (42) 1,284 Total 2010 £' 000 975 106 7 (79)	1,319 151 16 (112) (251) - 1,123 Total 2009 £' 000 1,133 81 14 (75)



## **23 PENSION SCHEMES**

## 23.1 Cambridge Colleges Federated Pension Scheme:

The College's share of the underlying assets and liabilities of the scheme is separately identifiable and is shown below, as at 30 June 2010.

The contribution made by the College in respect of the 12 months ended 30 June 2010 was £198,272 (£177,740 for 12 months ended 30 June 2009), excluding PHI contributions. The College's agreed contribution rate required for future service benefits is 20.05% of salaries plus £35,853 p.a. from 1 July 2009, subject to review at future actuarial valuations.

The College has obtained a valuation of the assets as at 30 June 2010.

## **FRS 17 Disclosures**

The most recent full actuarial valuation of the scheme was as at 31 March 2008. These FRS 17 valuation results use the same valuation data obtained by an independent actuary who is not an employee or officer of the College and/or its subsidiaries. The valuation was carried out using the projected unit method.

The major assumptions used by the actuary were:

	30 June	30 June	30 June
	2010	2009	2008
Discount rate	5.30%	6.20%	6.70%
Expected long-term rate of return on scheme assets	6.30%	6.10%	6.60%
Inflation assumption	3.40%	3.50%	3.90%
Rate of increase in salaries	4.40%	4.50%	5.40%
Rate of increase in pensions in deferment	3.40%	3.50%	3.90%
Rate of increase in pensions in payment for members	3.40%	3.50%	3.90%
Rate of increase in pensions in payment for members joining from	3.20%	3.30%	3.70%
1 April 2004			

The major categories of Scheme assets as a percentage of total Scheme assets are as follows:

	2010	2009
Equities & Hedge Funds	59%	48%
Bonds & Cash	32%	43%
Property	9%	9%
Total	100%	100%

The expected long-term rate of return on the Scheme assets has been calculated based upon the major asset categories shown in the table above and an expected rate of return on those asset categories shown in the table below.

	Long term rate of return expected at 30 June 2010	Value £'000	Long term rate of return expected at 30 June 2009	Value £'000	Long term rate of return expected at 30 June 2008	Value £'000
Equities & Hedge Funds	7.1%	1,404	7.1%	959	7.5%	1,078
Bonds & Cash	4.7%	761	5.0%	859	5.4%	775
Property	6.1%	214	6.1%	180	6.5%	237
Total		2,379		1,998		2,090



# 23 PENSION SCHEMES (continued)

The following results were measured in accordance with the requirements of FRS17:

The following results were measured in assortance with the	•		
	30 June	30 June	30 June
	2010	2009	2008
	£'000	£'000	£'000
Total value of assets	2,379	1,999	2,090
Present value of defined benefit obligation - liabilities	(3,100)	(2,520)	(2,419)
Deficit in Scheme	(721)	(521)	(329)
Net pension liability	(721) ———	(521) ———	(329)
Amounts recognised in the Profit & Loss			
	30 June	30 June	
	2010	2009	
	£'000	£'000	
Current service cost	146	166	
Interest Cost	157	163	
Expected Return on Asset	(123)	(139)	
Total operating charge	180	190	
Actual Return on Assets	(268)	(165)	
Actual Neturn on Assets	===	<del>(103)</del>	
Changes in the present value of the defined benefit obligati	on		
Changes in the present value of the defined benefit obligation			
	30 June	30 June	
	2010	2009	
	£'000	£'000	
Opening defined benefit obligation	2,520	2,419	
Service Cost (including employee's contribution)	183	204	
Interest Cost	157	163	
Actuarial losses/ (gains)	364	(124)	
Benefits (& Expenses) paid	(124)	(142)	
Closing defined benefits obligation	3,100	2,520	
Changes in the fair value of scheme assets			
	30 June	30 June	
	2010	2009	
	£'000	£'000	
Opening fair value of scheme assets	1,999	2,090	
Expected Return	123	2 <b>,090</b> 139	
Actuarial gains/(losses)	145	(304)	
Contributions by employer	198	(304) 178	
Additional contributions by members (including AVCs)	38	38	
Benefits (& Expenses) paid	(124)	(142)	
Deficition (& Experioco) para			
Closing fair value of scheme assets	2,379	1,999	



## 23 PENSION SCHEMES (continued)

Amount recognisable in statement of total recognised gains and losses (STRGL)

	30 June	30 June
	2010	2009
	£'000	£'000
Actual return less expected return on Scheme assets	145	(304)
Experience gains and losses arising on Scheme liabilities	3	(22)
Changes in assumptions underlying the present value of Scheme liabilities	(367)	146
Actuarial loss recognised in STRGL	(219)	(180)

#### Amounts for the current and previous four periods

	30 June 2010 £'000	30 June 2009 £'000	30 June 2008 £'000	30 June 2007 £'000	30 June 2006 £'000
Defined benefit obligation	(3,100)	(2,520)	(2,419)	(2,277)	(2,181)
Scheme Assets	2,379	1,999	2,090	1,989	1,756
Deficit  Function and disenter ante an	(721)	(521)	(329)	(288)	(425)
Experience adjustments on Scheme assets	145	(304)	(242)	7	135
Experience adjustments on Scheme liabilities	3	(23)	61	(42)	18
Change in assumptions underlying Present value of Scheme liabilities	(367)	146	77	117	(200)

The cumulative amount of actuarial gains and losses recognised in the statement of total recognised gains and losses since the adoption of FRS17 is £701,807 at 30 June 2010, (£483,065 at 30 June 2009).

## 23.2 Universities Superannuation Scheme:

It is not possible to identify each institution's share of the underlying assets and liabilities of the scheme and hence contributions are accounted for as if the scheme were a defined contribution scheme. The cost recognised within the deficit for the year in the Income and Expenditure account is equal to the contributions payable to the scheme for the year.

The most recent full actuarial valuation of the scheme was as at 31 March 2008. The assumptions which have the most significant effect on the result of the valuation are those relating to the rate of return on investments (i.e. the valuation rate of interest), the rates of increase in salaries and pensions and the assumed rates of mortality. The financial assumptions were derived from market yields prevailing at the valuation date. An "inflation risk premium" adjustment was also included by deducting 0.3% from the market implied inflation on account of the historically high level of inflation implied by government bonds (particularly when compared to the Bank of England's target of 3% for CPI which corresponds broadly to 2.75% for RPI per annum).

To calculate the technical provisions, it was assumed that the valuation rate of interest would be 6.4% per annum (which includes an additional assumed investment return over gilts of 2% per annum), salary increases would be 4.3% per annum (plus an additional allowance for increases in salaries due to age and promotion reflecting historic Scheme experience, with a further cautionary reserve on top for past service liabilities) and pensions would increase by 3.3% per annum.



## 23 PENSION SCHEMES (continued)

Standard mortality tables were used as follows:

Male members' mortality PA92 MC YoB tables - rated down 1 year Female members' mortality PA92 MC YoB tables - No age rating

Use of these mortality tables reasonably reflects the actual USS experience but also provides an element of conservatism to allow for further small improvements in mortality rates. The assumed life expectations on retirement at age 65 are:

Males (females) currently aged 65 22.8 (24.8) years Males (females) currently aged 45 24.0 (25.9) years

At the valuation date, the market value of the assets of the scheme was £28,842.6 million and the value of the past service liabilities and provision for expenses was £28,135.3 million indicating a surplus of £707.3 million. The assets therefore were sufficient to cover 103% of the benefits which had accrued to members after allowing for expected future increases in earnings.

The actuary also valued the scheme on a number of other bases as at the valuation date. On the scheme's historic gilts basis, using a valuation rate of interest in respect of past service liabilities of 4.4% per annum (the expected return on gilts) the funding level was approximately 71%. Under the Pension Protection Fund regulations introduced by the Pension Act 2004 it was 107% funded; on a buy-out basis (i.e. assuming the scheme had discontinued on the valuation date) the assets would have been approximately 79% of the amount necessary to secure all the USS benefits with an insurance company; and using the FRS17 formula as if USS were a single employer scheme, the actuary estimated that the funding level would have been approximately 104%.

Since 31 March 2008 global investment markets have continued to fluctuate and at 31 March 2010 the actuary has estimated that the funding level had fallen from 103% to 91%. This estimate is based on the funding level at 31 March 2008, adjusted to reflect the fund's actual investment performance over the two years and changes in market condition. On the FRS17 basis, the actuary estimated that the funding level at 31 March 2010 was 80% and on a buy-out basis was approximately 57%.

The institution contribution rate required for future service benefits alone at the date of the valuation was 16% of pensionable salaries and the trustee company, on the advice of the actuary, decided to increase the institution contribution rate to 16% of pensionable salaries from 1 October 2009.

Surpluses or deficits which arise at future valuations may affect the College's future contribution commitment. A deficit may require additional funding in the form of higher contribution requirements, where a surplus could, perhaps, be used similarly to reduce contribution requirements. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

As	su	mp	tio	n

Valuation rate of interest Rate of pension increases Rate of salary growth Rate of mortality

## Change in assumption

Increase/decrease by 0.5% Increase/decrease by 0.5% Increase/decrease by 0.5% More prudent assumption (move to long cohort future improvements from the medium cohort adopted at the valuation)

# Impact on scheme liabilities

Decrease/increase by £2.2billion Increase/decrease by £1.5 billion Increase/decrease by £0.7billion Increase by £1.6 billion

USS is a "last man standing" scheme so that in the event of the insolvency of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot otherwise be recovered) in respect of that employer will be spread across the remaining participant employers and reflected in the next actuarial valuation of the scheme.

The trustee believes that over the long-term equity investment and investment in selected alternative asset classes will provide superior returns to other investment classes. The management structure and targets set are designed to give the fund a bias towards equities through portfolios that are diversified both geographically



## 23 PENSION SCHEMES (continued)

and by sector. The trustee recognises that it would be possible to select investments producing income flows broadly similar to the estimated liability cash flows. However, in order to meet the long-term funding objective within a level of contributions that it considers the employers would be willing to make, the trustee has agreed to take on a degree of investment risk relative to the liabilities. This taking of investment risk seeks to target a greater return than the matching assets would provide whilst maintaining a prudent approach to meeting the fund's liabilities. Before deciding to take investment risk relative to the liabilities, the trustee receives advice from its investment consultant and the scheme actuary, and considers the views of the employers. The strong positive cash flow of the scheme means that it is not necessary to realise investments to meet liabilities. The trustee believes that this, together with the ongoing flow of new entrants into the scheme and the strength of covenant of the employers enables it to take a long-term view of its investments. Short-term volatility of returns can be tolerated and need not feed through directly to the contribution rate. The actuary has confirmed that the scheme's cash flow is likely to remain positive for the next ten years or more.

The next formal triennial actuarial valuation is due as at 31 March 2011. The contribution rate will be reviewed as part of each valuation.

At 31 March 2010, USS had over 135,000 active members and the institution had 38 active members participating in the scheme.

The total pension cost for the College was £125,507 (£92,363 in 2009). The contribution rate payable by the College was 16% of pensionable salaries.

## **24 RELATED PARTY TRANSACTIONS**

Owing to the nature of the College's operations and the composition of its Governing Body it is inevitable that transactions will take place with organisations in which a member of the Governing Body may have an interest. All transactions involving organisations in which a member of the Governing Body may have an interest are conducted at arm's length and in accordance with the College's normal procedures.